WellSpan Health

Radiography Program Catalog
Mission Statement

WellSpan Health Radiography Program’s mission is to prepare competent, entry-level radiographers who are able to function within the healthcare community. The school is guided by the mission statement, values, and strategies of WellSpan Health.

Student Learning Goals

Goal #1: All students will be clinically competent.
- Students will utilize appropriate positioning skills and appropriate technique factors
- Students will employ appropriate radiation protection
- Students will apply appropriate patient care

Goal #2: All students will demonstrate critical thinking and problem solving skills within the clinical environment.
- Students will evaluate diagnostic images and determine appropriate corrections
- Students will modify routine radiographic skills to accommodate various patient conditions and other variables

Goal #3: All students will practice effective communication.
- Students will conduct appropriate professional oral communication skills
- Students will apply appropriate professional written communication skills

Goal #4: All students will recognize the importance of professionalism.
- Students will practice appropriate professional attitudes and ethical behavior
- Students will identify the benefits of professional membership

Program Effectiveness
- Program Completion Rate
- Credentialing Examination Pass Rate
- Employment Rate
Thank you for your interest in WellSpan’s Radiography Program. Additional information regarding our program can be found within this catalog.

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Welcome

Radiography - A Career

Radiographers are healthcare professionals educated in the use of ionizing radiation who work in a technically advanced, ever-changing environment. The radiographer’s responsibilities include the performance of x-ray examinations under physician direction, delivering excellent patient care, and performing quality radiologic exams with the use of radiographic equipment, computers, and other imaging tools. Radiographers are exposed to a variety of patients, including the critically ill and injured. Individuals interested in pursuing a career in radiography must possess compassion, superb interpersonal skills, and the desire to work with advanced technology.

History

WellSpan Health has been dedicated to educating radiography students since 1967, and proudly offers a hospital-based radiography certificate program to York County, Adams County, and its surrounding areas. WellSpan Health’s commitment to educating students, combined with its state of the art facilities provides a classroom and clinical settings conducive to a successful learning environment.

Program Description

WellSpan Health Radiography Program offers a 23-month hospital-based certificate program accredited by the Joint Review Committee on Education in Radiologic Technology (www.jrcert.org). Class size is limited to 13 students per year with a new class starting every fall semester. Classroom and clinical education is offered Monday through Friday, 7:30 to 3:30. During the student’s second year, they are required to complete a limited number of evening rotations. Didactic classes are offered at York Hospital Imaging Center. Clinical education sites consist of York Hospital, York Hospital Imaging Center, and Gettysburg Hospital.

The program’s clinical sites offer a wide range of opportunities for radiography students to receive hands-on experience and clinical development in the following areas:

- Thoracic
- Abdominal
- Extremity
- Pelvic
- Spinal
- Fluoroscopy
- Head and Neck
- Mobile (Portable) Radiography
- Urography
- Surgical Radiography
- Trauma Radiography

Through the combination of classroom instruction and clinical education, students develop and improve upon critical thinking and problem solving strategies, as well as, continually develop professionalism and ethics necessary for the health care environment. The program’s curriculum follows the ASRT’s curriculum guidelines (recommended by the JRCERT). This curriculum is essential to graduating entry-level radiographers. Because of specific competency requirements and exam schedules, part-time and/or evening hours are not available. Interested applicants should be prepared to enter a full-
Program Description (Cont’d)

They will receive two weeks of vacation each year; one week at Christmas/New Years and one week in July (please see program’s Academic Calendar). The program does not participate in advanced placement.

National Registry Examination

Once a student graduates from WellSpan’s Radiography Program, he or she is eligible to work as an entry-level radiographer. In order for a graduate to become a registered radiologic technologist, they must successfully pass the National Registry Examination offered through the American Registry of Radiologic Technologists (www.arrt.org). New graduates are encouraged to take the registry examination shortly after program completion. Graduates must ensure they meet all ARRT examination requirements or risk being ineligible for the exam.

Please note: Beginning January 1, 2015, to be eligible to sit for the National Registry Examination offered through the ARRT, the participant will need to have an associate, baccalaureate, or graduate degree from an institution accredited by a mechanism acceptable to the ARRT.

For this reason, WellsSpan’s Radiography Program is proud to introduce a Bachelor of Science degree in Radiography through an articulation agreement with York College. Students would complete two years of academic preparation through York College followed by WellsSpan’s twenty-three month program. Acceptance of the student into WellsSpan’s Radiography Program is at the discretion of the Program’s Admission Committee.

Please contact Elizabeth Hodgson, York College Radiography Program Coordinator, ehodgson@ycp.edu 717.815.1530 or visit the York College website www.ycp.edu for more information regarding course curriculum and schedule.

Please note: Individuals who have been convicted of a felony or misdemeanor may have violated the American Registry of Radiologic Technologists Rules and Ethics, and may be considered ineligible to sit for the national board examinations. Those with questions regarding eligibility are encouraged to submit a pre-application form to the ARRT before entering an approved educational program. This form may also be submitted after an individual has been enrolled. Requests for pre-application forms must be requested through the ARRT by calling (610)-687-0048.

Program Accreditation

WellSpan Health Radiography Program is accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT). WellSpan’s Radiography Program goals are based on the JRCERT Standards. Copies of the standards are available in the school’s office for applicant review at any time.

Joint Review Committee on Education in Radiologic Technology

20 North Wacker Drive, Suite 2850
Chicago, IL 60606-3182
(312) 704-5300
Email: mail@jrcert.org
Program Admission

Students are admitted to the program without consideration of race, color, creed, national origin, gender, age, and handicap status, provided the applicant can meet the requirements of the program (please see Technical Standards).

Admission selection is competitive and includes but is not limited to the following:
- Academic ability
- References
- Writing composition
- Work and personal experiences
- Interview performance

WellSpan’s Radiography Program reserves the right to deny admission or readmission to any applicant if the program believes future admission is not in the best interest of the student and/or program.

To be considered for admission into the program, applicants must meet the following requirements. Applicants accepted into the program must continue to meet these requirements.

Technical Standards
To participate in the clinical education portion of the program, the applicant must possess additional non-academic skills. These technical standards are consistent with the duties of the entry-level radiographer in a professional position. These standards are not limited to, but include:

- **Communication** – verbal and non-verbal communication between patients, co-workers, visitors and physicians. Must be able to read, write, and speak the English language and communicate in an understandable manner.
- **Auditory Skills** – hearing a patient’s, co-worker’s or visitor’s request for help, and taking instructions from physicians and supervisors.
- **Psychomotor Skills and Coordination** – performs physical movements required in lifting and moving patients and handling radiographic equipment.
- **Visual Acuity** – reading instructions, books, computer screens, technique charts, and patient requisitions with extreme accuracy. Must be able to view images for accuracy.
- **Dexterity** – manipulating radiographic equipment and computer skills.
- **Emotional Maturity** – possesses emotional health necessary to fulfill program requirements, such as, integrity, compassion, initiative, and good judgment in stressful situations.

Conditions inhibiting the above listed technical standards may be reviewed by the admission committee. Every effort will be made to make reasonable accommodations when necessary.
Academic and Admission Requirements

Note: Students enrolled in WellSpan’s Radiography Program are required to have the following prerequisite. All college prerequisites must be acquired through a regionally accredited college:

1) Mathematical Logical Reasoning – “College Algebra” course or higher (3 credit college course minimum) 2.0 “C” average
2) Written/Oral Communication – (3 credit college course minimum) 2.0 “C” average
3) Human Anatomy and Physiology I – 3 lecture hours with laboratory (4 credit college course minimum) 2.0 “C” average
4) Human Anatomy and Physiology II - 3 lecture hours with laboratory (4 credit college course minimum) 2.0 “C” average
5) Medical Terminology – (1 credit course minimum or certificate) 2.0 “C” average.

Academic and Admission Requirements (Associate Degree Minimum)

- High School diploma or GED
- High School and/or college transcripts minimum 2.5 “C” overall average; 3.0 “B” is highly recommended
- College prerequisite courses with 2.0 “C” for each course
- College prerequisites will need to be completed within the spring semester of that enrollment year
- Official transcripts of a completed Medical Terminology course must be received by the first day of school.
- Imaging Department Observation (3 hours minimum)
- Willingness to submit to a criminal background check upon program acceptance
- Upon program acceptance, the student will undergo a complete physical and drug screen. If the student fails the physical or drug screen, he or she will be released from the program.

Please Note: Students enrolled in the program from 2013 and beyond will be required to have an associate’s degree of higher or be eligible to receive an associate’s degree or higher upon completion of the program.

Application Requirements

Applications are accepted until January 31st for the class starting in August the same year. Responsibility lies with the applicant to ensure the program receives all listed materials on or before the deadline. Information received after the January 31st deadline will not be considered for that year’s enrollment (no exceptions). Applications are considered complete when the School has received all of the following information:

- $35.00 dollar non-refundable application fee
- Completed application form (which includes the observation form)
- Official transcripts and transcript forms from all high schools and colleges listed on the application.
- Three letters of reference
- Professional career statement
- Completed applications are valid for one year
Application Process

- The admissions committee will review all completed applicants.
- A numerical evaluation is used during the interview selection process to objectively select applicants.
- Interviews are held February through March. A minimum of 15 applicants who scored highest on the Application Point System will be interviewed. The application point system is based primarily on G.P.A., college course work, work-related experience, personal and volunteer experiences, and professional statement essay.
- Selected applicants are interviewed.
- All interviewed applicants will be notified by mail of their final status (admitted, alternate, or not accepted) by May 1st.
- Final selection is the responsibility of the school’s Admissions Committee.
- New classes begin in August.

Post Acceptance / Pre-Enrollment

- Receipt of all official transcripts.
- Maintaining college GPA average at or above 2.5.
- Prerequisite course GPA at or above 2.0.
- Non-refundable $100 acceptance fee.
- Completed and approved Criminal Background Check.
- Completed and approved PA Child Abuse History clearance.
- Valid two-year health care provider CPR certification.
- Documentation of personal health insurance.
- Confirmation of required health screenings, tests, and immunization. Documentation is verified through Work First.
- Official transcripts of completed pre-requisite requirements with appropriate GPA.

Admitted students who fail to meet the above mentioned requirements will not be permitted to enter the program.

Applicant Cancellation

Applicants can withdraw their file for review at any time. Any applicant’s file that is withdrawn by applicant request may reapply to the program at a later date. Incomplete applications are not reviewed by the Admission Committee.
Curriculum

Curriculum Outline

Curriculum: Finals will be given at the end of each semester.

Fall 1st Semester (20 weeks)
- Radiologic Practicum I
- Introduction to Radiography
- Radiographic Anatomy
- Radiographic Procedures I
- Patient Care, Pharmacology, Human Diversity & Ethics
- Radiologic Physics I (Radiation Production & Characteristics)

Spring 2nd Semester (20 weeks)
- Radiologic Practicum II
- Radiographic Procedures II
- Radiographic Anatomy
- Radiologic Physics (Radiation Production & Characteristics)
- Basic Principles of Computed Tomography
- Image Analysis I

Summer 3rd Semester (12 weeks)
- Radiologic Practicum III
- Image Analysis II
- Pathological Report and Presentation

Fall 4th Semester (20 weeks)
- Radiologic Practicum IV to include evening rotations
- Advanced Radiographic Procedures I
- Radiobiology and Radiation Protection I
- Film-Screen Acquisition and Display I
- Imaging Equipment I
- Digital Image Acquisition I

Spring 5th Semester (20 weeks)
- Radiologic Practicum V to include evening rotations
- Advanced Radiographic Procedures II
- Radiobiology and Radiation Protection II
- Film-Screen Acquisition and Display II
- Imaging Equipment II
- Digital Image Acquisition II
- Registry Review
Course Description

Introduction to Radiography

The course is designed to provide an overview of the radiographer’s within a health care system. The student will review radiography equipment and become familiar with the radiographer’s roles and responsibilities within a health care organization(s).

Prerequisite: Hospital Orientation

Patient Care & Pharmacology

The course is designed to provide the basic concepts of patient care, including consideration for the physical and psychological needs of the patient and family. Routine and emergency patient care procedures, basic pharmacology, venipuncture, and administration of intravenous medications will be described. Appropriate techniques pertaining to the delivery of patient care will be emphasized. This course will also provide basic Human Diversity and fundamentals medical ethics to better understand patients, patients’ families, and professional peers.

Prerequisite: Hospital Orientation

Radiographic Anatomy

This course is designed to establish thorough knowledge pertaining to anatomical structures and systems most often evaluated through general radiography. Components include skeletal system and structures, respiratory system, digestive system, urinary system, and vascular system. This course is also designed to introduce concepts related to disease, etiology considerations, and the pathophysiologic disorders that compromise healthy systems.

Prerequisite: Preceding Radiographic Anatomy course

Radiographic Procedures

This course is designed to provide a knowledge base necessary to perform standard imaging procedures. Consideration will be given to the production of images of optimal diagnostic quality. Laboratory experience will be used to complement the didactic portion. This course will provide an in-depth study of all radiographic procedures.

Prerequisite: Preceding Radiographic Procedures course

Radiographic Physics (Radiation Production and Characteristics)

This course is designed to establish a basic knowledge of atomic structure and terminology. Also presented are the nature and characteristics of radiation, x-ray production and the fundamentals of photon interactions with matter. This course is designed to establish a knowledge base in radiographic equipment requirements and design.

Prerequisite: Orientation; Preceding Physics course

Basic Principles of Computed Tomography

Content is designed to provide entry-level radiography students with principles related to computed tomography (CT) imaging.

Prerequisite: None
Course Description (Cont’d)

Image Analysis  
72 hrs  
This course is designed to provide a basis for analyzing radiographic images. The course will include the importance of minimum imaging standards, a discussion of problem-solving techniques for image evaluation, and the factors that can affect image quality. The student will evaluate images for quality throughout the course.  
**Prerequisite: Orientation; Radiographic Procedure 1**

Pathological Report and Presentation  
40 hrs  
The pathology report with presentation is a self directed project designed to enhance student knowledge of pathological conditions diagnosed and monitored through general radiography exams. In addition, the student will demonstrate effective research analysis skills, as well as, effective written & oral communication skills.  
**Prerequisite: Radiographic Procedure & Radiographic Anatomy**

Advanced Radiographic Procedures  
99 hrs  
This course is designed to provide a knowledge base necessary to perform standard imaging procedures, including basic computed tomography (CT) and special studies. Consideration will be given to the production of images of optimal diagnostic quality. Laboratory experience will be used to complement the didactic portion. This course will provide an in depth study of all radiographic procedures.  
**Prerequisites: Radiographic Anatomy, Radiographic Procedures; Preceding Advanced Radiographic Procedures**

Radiobiology and Radiation Protection  
78 hrs  
This course is designed to provide the principles of the interaction of radiation with living systems. Radiation effects on molecules, cells, tissues and the body as a whole are presented. Factors affecting biological response are presented, including acute and chronic effects of radiation. Radiation protection is presented and includes the responsibilities of the radiographer for patients, personnel and the public, which includes federal and state safety requirements.  
**Prerequisite: Radiographic Physics**

Imaging Equipment  
21 hrs  
This course is designed to establish knowledge in radiographic, fluoroscopic, mobile and tomographic equipment requirements and design. The content will also provide a basic knowledge of quality control.  
**Prerequisites: Radiographic Physic; Radiobiology and Radiation Protection**

Film-Screen Image Acquisition and Display  
71 hrs  
This course is designed to establish a knowledge base in factors that govern the image production process. Film imaging with related accessories will be emphasized. Class demonstrations/labs are used to demonstrate application theory.  
**Prerequisite: Radiographic Physics**
Course Description (Cont’d)

Digital Image Acquisition

This course is designed to impart an understanding of the components, principles and operation of digital imaging systems found in diagnostic radiology. Factors that impact image acquisition, display, archiving and retrieval are discussed. Principles of digital system quality assurance and maintenance are presented.

Prerequisite: Film-Screen Image Acquisition; Radiography Practicum

Registry Review

This course is designed to prepare the student for the ARRT Registry Exam in Radiography. Simulated Registry Exams and Primary Assessment Series are available on computers and in booklets for students to practice the ARRT examination.

Prerequisites: All previous courses

Radiography Practicum

Through structured, sequential, competency-based clinical assignments students learn concepts of team practice, patient-centered clinical practice, and professional development. Clinical practice is designed to provide patient care and assessment, competent performance of radiologic imaging and quality management. Clinical rotations are designed to provide students with the tools and experience necessary to achieve competency in performing radiologic examinations using a variety of different equipment.

Prerequisites: Each preceding Clinical Practice course; Hospital Orientation Program; Orientation
WellSpan Health Radiography Program Staff and Faculty
Robert F. Kehm, M.D.
Medical Director

Tracy Szczypinski, M.S., R.T. (R)(CV)
Program Director

Amy Bottali, B.S., R.T.(R)(M)
Clinical Instructor
York Hospital Imaging Center

Amy Smith, A.A.S., R.T.(R)(M)
Clinical Instructor
Gettysburg Hospital

Dina Miller B.S., R.T. (R)(M)
Clinical Instructor
York Hospital

Cynthia Goodman Mumma M.S., MSE(Eng), DABR
Adjunct Faculty Didactic Instructor

Paul McClain, R.T.(R)(CT)
Adjunct Faculty Didactic Instructor

Joel Nace, M.S., D.A.B.R.
Adjunct Faculty Didactic Instructor

Andrea Warner, R.N
Adjunct Didactic Instructor

York College’s Radiography Program Coordinator
Elizabeth Hodgson, M.S.
York College of Pennsylvania
ehodgson@ycp.edu
Program Fees and Expenses

Tuition
- Non-refundable application fee - $35.00 dollars
- Lab fees (which includes tuition, activity, and graduation fees) - $6,000.00 total paid in installments each semester

Text Books
- Book fees - approximately $1,500.00

Uniforms
- All students are required to wear uniforms. The required uniforms will be purchased separately by the student. Specific details are given upon acceptance.

Financial Aid
- WellSpan Health Radiography Program does not participate in Title IV Financial Aid and Federal financial aid is not available. Accepted applicants are responsible for satisfying tuition and other fees associated with the educational program.

Personal Medical Insurance
- Enrolled students are required to carry personal medical insurance with a carrier of their choice.

Students are responsible for all costs associated with semester enrollment. Radiography program transcripts and certificate of completion will be withheld until all financial obligations to the program are met. If a student does not receive their certificate of program completion, he or she is not released from the program and cannot sit for the national registry exam administered by the American Registry of Radiologic Technology.

* The listed fees and expenses are subject to change. Please call the program to confirm current costs.

Program Completion

Graduate Eligibility
2013 enrollment includes a degree requirement established by the American Registry of Radiologic Technology (ARRT). Those graduating in January 2015 and beyond will not be eligible to sit for the national registry exam administered by the ARRT without an associate degree or higher.
The degree does not need to be health care related; however, WellSpan’s Radiography Program has listed several prerequisite requirements for program entrance. In addition, the program will only accept regionally accredited college degrees and credits, such as, Middle State Association of Colleges and Schools, New England Association of Colleges and Schools, North Central Association of Colleges and Schools, Northwest Association of Schools and Colleges, Southern Association of Colleges and Schools, and Western Association of Schools and Colleges.
Program Prerequisites
Students enrolled in the program from 2013 and beyond will be required to have an associate’s degree of higher or be eligible to receive an associate’s degree or higher upon completion of the program. Students are required to meet the program’s prerequisites, which include Mathematical Logical Reasoning (College Algebra or higher), Written/Oral Communication, Human Anatomy and Physiology I (4 credit course minimum), Human Anatomy and Physiology II (4 credit course minimum) A&P I & II must be completed at the same college institution, and Medical Terminology (1 credit course minimum or certificate).

College Course Selection
College classes must be chosen from the following list to satisfy the program’s prerequisite requirements. Program enrollment is contingent on passing all required courses with a 2.0 “C” or greater.

<table>
<thead>
<tr>
<th>2013 Enrollment</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mathematical Logical Reasoning</td>
<td>3 credit minimum PREREQUISITE “College Algebra” course or higher</td>
</tr>
<tr>
<td>Written/Oral Communication</td>
<td>3 credit minimum PREREQUISITE</td>
</tr>
</tbody>
</table>
| Natural Sciences (A&P I, II with Lab) | 8 credit minimum PREREQUISITE  
(A&P II may be completed spring semester of enrollment year) |
| Medical Terminology              | 1 credit minimum or Certificate PREREQUISITE      |

- Students must have an associate degree or higher or be eligible to receive an associate’s degree or higher upon completion of the program.
- Students may achieve program prerequisite and degree requirements through a Regional Accredited College, such as, Middle State Association of Colleges and Schools.
Program Resources and Outcomes

Program Resources and Services

The program has support services and resources to meet its educational program and administration requirements.

<table>
<thead>
<tr>
<th>Resources/Service</th>
<th>Support</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Library/Research Center</strong></td>
<td>Library purchases, research, computer, and internet capabilities</td>
</tr>
<tr>
<td>The library is open Monday through Friday, 7:30 a.m. to 4:30 p.m. The Reference Room, adjacent to the main library, is accessible 24 hours a day to hospital staff.</td>
<td></td>
</tr>
<tr>
<td><strong>Planning/Marketing</strong></td>
<td>Copies material and publishes program material</td>
</tr>
<tr>
<td><strong>Computer Laboratory</strong></td>
<td>E-mail, internet, computers access; faculty and students have access to instructional resources and educational information from any computer within the organization; Computers can be used to review learned material</td>
</tr>
<tr>
<td><strong>Classroom/Hospital</strong></td>
<td></td>
</tr>
<tr>
<td>Classroom hours: M-F 8-4</td>
<td></td>
</tr>
<tr>
<td><strong>Employee Health Services</strong></td>
<td>Health maintenance programs and referral to local health care providers</td>
</tr>
<tr>
<td>Hours of operation: M – F 7-4</td>
<td></td>
</tr>
<tr>
<td>YH: 717 851-2909</td>
<td></td>
</tr>
<tr>
<td>GH: 717 337-4289</td>
<td></td>
</tr>
<tr>
<td><strong>Employee Assistance Program (EAP)</strong></td>
<td>Provides counseling to students or faculty if necessary</td>
</tr>
<tr>
<td>Office hours vary</td>
<td></td>
</tr>
<tr>
<td>Phone number varies on location</td>
<td></td>
</tr>
<tr>
<td><strong>Educational Seminars</strong></td>
<td>Provides education for faculty and learning opportunities for students and faculty</td>
</tr>
<tr>
<td><strong>Additional reference and review books</strong></td>
<td>Improves faculty and students education</td>
</tr>
</tbody>
</table>
Program Effectiveness

Program Completion Rate

<table>
<thead>
<tr>
<th>Program Completion Rate</th>
<th>61/75</th>
<th>81%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class of 2012</td>
<td>8/13</td>
<td>62%</td>
</tr>
<tr>
<td>Class of 2011</td>
<td>10/10</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2010</td>
<td>10/13</td>
<td>76%</td>
</tr>
<tr>
<td>Class of 2009</td>
<td>09/13</td>
<td>69%</td>
</tr>
<tr>
<td>Class of 2008</td>
<td>13/13</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2007</td>
<td>11/13</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Class of 2012
4 students withdrew for personal reasons:
- 2 withdrew within 1st semester – 1 did not like clinical education
- 1 financial reasons
- 2 withdrew within 2nd semester – 1 financial and personal reasons
- 1 travel, academic, and clinical standing
1 dismissed end of 1st semester due to academic standing

Exam Pass Rate (1st attempt)

<table>
<thead>
<tr>
<th>ARRT Exam Pass Rate</th>
<th>59/60</th>
<th>98%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class of 2012</td>
<td>7/7</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2011</td>
<td>10/10</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2010</td>
<td>9/10</td>
<td>90%</td>
</tr>
<tr>
<td>Class of 2009</td>
<td>9/9</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2008</td>
<td>13/13</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2007</td>
<td>11/11</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Class of 2012 – 8 graduates total, 7 graduates passed exam on 1st attempt, 1 graduate is a registered technologists enrolled in program due to the number of years out of profession and did not retake the exam.

Employment Rate

<table>
<thead>
<tr>
<th>Average Employment Rate Post 6 Months Graduation</th>
<th>43/48</th>
<th>89%</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Based on returned 6-9 month graduate surveys</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Common program knowledge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Actively seeking employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class of 2012</td>
<td>4/8</td>
<td>50%</td>
</tr>
<tr>
<td>Class of 2011</td>
<td>7/7</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2010</td>
<td>6/7</td>
<td>86%</td>
</tr>
<tr>
<td>Class of 2009</td>
<td>8/9</td>
<td>89%</td>
</tr>
<tr>
<td>Class of 2008</td>
<td>13/13</td>
<td>100%</td>
</tr>
<tr>
<td>Class of 2007</td>
<td>11/11</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Class of 2012
Information received word of mouth and graduate surveys
4 graduates employed as R.T. within 6 m timeframe
1 graduate employed as R.T. within 8 m timeframe
1 graduate employed as R.T. within 12 m timeframe
2 graduate not employed but actively seeking employment
Professional Development
WellSpan’s Health Organization offers a variety and continual opportunities for imaging professional career development. Mammography, computed tomography, magnetic resonance imaging, nuclear medicine, radiation oncology, ultrasound, cardiovascular imaging, and interventional radiography are areas of professional career development available to general radiographers. Students enrolled in the radiography program will have the opportunity to observe many of these specialized areas. If a radiography program graduate wishes to enter one of these specialized areas, additional education and/or job training will be required.

Program Policies and Procedures
The program’s Policies and Procedures are available on our website: www.wellspan.org/educationandresearch/radiographyprogram. Radiography students must abide by all policies and procedures established by the Radiography Program, Allied Health Department, Imaging Departments, and WellSpan Organization.

Application for Admission
The program’s Application for Admission is available and can be downloaded from our website: www.wellspan.org/educationandresearch/radiographyprogram. For those interested in applying to the radiography program without internet access, please contact the program by calling: 717 812-3599. Please leave a voicemail message with name, mailing address, and proper spelling.