

# WORK • LIFE • EXCEL

## Work•Life Tips

▶ Thousands of scholarships offered by private corporations and foundations are not generally found in the directory at your local library. Little advance notice may precede them and the application deadlines may last only weeks. How do you find these opportunities early enough so you or your child can compete? One option is to let them find you. Go to [www.businesswire.com](http://www.businesswire.com) where you can sign up for free press releases by choosing "news by subject," and then selecting "contest news." You'll get e-mails frequently. Scan each one. You'll be alerted to scholarship and innovation opportunities that you or your child can apply for - and that may eventually help offset some of those college education costs.

▶ Individuals with an addiction or behavioral health problem frequently enter treatment because family members or loved ones are determined to help, and say or do whatever it takes to help make it happen. If you see yourself playing this role in the future because a family member's continuing problems are affecting his or her health and safety, you don't have to reinvent the wheel. When you discover it's time to make your move, rely upon the collective wisdom garnered from the success of others who have done it before you. Start with a visit to a professional counselor or your employee assistance program. Employee assistance and other professionals are well versed in these intervention techniques or in touch with credible providers that specialize in this "know-how."

## Answers for Tough Teenage Questions



Is your teenager an expert at catching you off guard with tough, uncomfortable questions? These questions often start out with "Mom (or Dad), did you ever...?" "What if..." "What happens when...?" Do you think these questions over so you can deliver an effective answer later, or do you throw out the first thought that comes to your mind in the hopes that honesty and directness will trump all? It can be a tough call. It's okay to tell your teen that you'd like time to consider the question, and then schedule a time when you can follow up. When faced with difficult or uncomfortable subjects, don't hesitate to seek help with your answers or guidance on how to answer those more difficult questions. (The "how" can often be the most challenging.) One comprehensive resource is [www.4parents.gov](http://www.4parents.gov), a Web site of the Department of Health and Human Services that addresses issues such as teen sex, risky youth behaviors, and other thorny topics. Once you've researched your answer and approach, be sure to follow up on your commitment to talk things over. Don't be tempted to dismiss your teen's question with relief that perhaps it was forgotten. It wasn't. Your child may not ask it again, and instead go to a less credible source where they may in fact end up with the wrong answer.



## Slay the Energy Vampires

Are energy vampires invading your home? Anything in your house that's plugged in is busy wasting energy, even when not in use. According to the U.S. Department of Energy, these devices are responsible for up to 5 percent of your energy bill. The worst offenders are your television, VCR, and computer, but the smaller devices add up too. Your best defense? Pull the plug. Especially on things you rarely use - like the hedge trimmer recharging in the garage in mid-January. For more savings, only buy new appliances that have the ENERGY STAR label, and use a power strip for appliances with a lot of peripheral devices so you can shut down everything at once when you've finished. That coffeemaker may not look sinister, but it's quietly using energy while you sleep. You don't feel a thing...until the electric bill comes. Learn to have a "green finger" for the earth and your pocketbook - flip the switch. For more information on making your home and your work space more energy efficient, visit [www.energystar.gov/](http://www.energystar.gov/)



## Your Heart Needs to Sleep It Off

You know that poor sleep makes you cranky and adversely affects your energy level and concentration, but it may also increase your risk of heart disease. A recent study found that getting more sleep leads to reduced coronary artery calcification (a predictor of future heart disease), with every extra hour of sleep lowering the odds of calcification by about 33 percent. If you are feeling sleep deprived or chronically suffering from sleep troubles, talk to your doctor. Source: 2008 *Journal of the American Medical Association*, vol. 300, pages 2859-2866



## Teaching Resourcefulness to Your Child

**L**ife's stumbling blocks provide valuable learning opportunities for your children, so don't be too quick to assert your authority or

"go on the march" in order to fix problems for them, unless it's a safety issue such as bullying or assault. Instead, teach your child to use appropriate resources such as guidance counselors or helpful literature that may include tips on the use of conflict resolution strategies to solve problems with friends. Stay involved by giving feedback and advice, but also leave space for your child to figure out what works and what doesn't. You aren't throwing your child to the wolves when you back off, while providing resources, guidance, and support. Instead, you're helping build independence and problem-solving skills that will pay off both now and down the road.

## Go Natural in Your Spring Cleaning

**D**on't cart a cornucopia of harsh chemicals into your home – a few common household products are all you need to make your home sparkle this spring. For a general cleaner and disinfectant, just mix 1 cup of borax with 1 gallon of warm water. Create window cleaner by combining 2 tablespoons of white vinegar with 1 quart of warm water. Mix equal parts vinegar and warm water for tub and tile cleaner, and use baking soda for scouring. Clean your toilet bowl with 1 part baking soda to 4 parts vinegar. For dishwashing detergent, go with equal parts borax and baking soda. You can use this combo for the laundry, too. If you'd rather avoid the work, you can buy your green products at many specialized, earth-friendly Web sites.



## Staying Up During the Downturn

**F**inancial worries create tremendous stress and can result in collateral damage to your health and personal relationships. Navigate today's rough economic seas by being willing to talk about your fears with your spouse or close friends. Don't beat yourself up over past mistakes or your inability to foresee the economic downturn. Review your household expenses and start cutting the fat. Add whatever you can to cash savings. Create a "worst-case scenario" plan. Make a pact with family members and friends to provide aid and support to one another, if needed. Take full advantage of your organization's employee assistance program. Talking out concerns will often lead to new and useful solutions. Lean times are no fun, but historically, they may lead to helping you reorganize your priorities and make needed course corrections for the future as you continue to manage the current economic climate or as you prepare for the next economic down cycle. Use your leaner entertainment budget to find creative, family-oriented activities that don't cost money. If hiring freezes exist, consider looking for ways to expand your own influence and productivity in the workplace. This storm, like others, will pass, and with perseverance and a positive attitude, you'll emerge from it stronger.

## Suicide Prevention

**S**uicides among active-duty members of the military have increased, according to reports from the U.S. Army. Long hours and stress pile on risk, but personal relationships, legal issues, financial problems, and problems on the job often combine with this risk, resulting in a deadly combination. Whether you are civilian or active-duty military, seek help when stress and personal troubles produce feelings of hopelessness. There are many early warning signs that should not be ignored. For example, thinking about suicide even if you have no intention or plan is called suicidal ideation. It means you need support and guidance right away before life's problems or your feelings of hopelessness increase. There are other warning signs. Learn about them from helpful resources like your employee assistance service or hotlines like 1-800-273-TALK, which can connect you to local resources.

