More Than Four Years Education

Pharmacist
A pharmacist is an expert on the safe and effective use of medications. They dispense prescription medications, counsel patients on the use of medications, serve as a resource to physicians regarding effects of combining multiple medications and work with patients to manage their medications effectively.
Requirements: Six-year doctor of pharmacy degree (PharmD)
Average starting salary: approximately $83,000 per year

Physical Therapist
A physical therapist provides services that help restore function, improve mobility and relieve pain for patients suffering from injuries or disease. They develop a treatment plan that describes treatment strategy, purpose and anticipated outcome.
Requirements: Entry level/doctorate degree in physical therapy (6-7 years of college depending on the school)
Average starting salary: approximately $50,404.80 per year

Speech Language Pathologist
A speech language pathologist is a professional who works with individuals who have specific needs in the areas of speech and language.
Requirements: Master's degree
Average starting salary: approximately $54,891.20 per year

Physician Assistant
A physician assistant is a healthcare professional who is trained and licensed to practice medicine with a supervising physician. A physician assistant completes medical training and is licensed to practice medicine with a supervising physician. A physician assistant is a health care professional who is trained and licensed to practice medicine with a supervising physician.
Requirements: Bachelor’s degree, master’s preferred from an accredited physician assistant program or school. Certification from the National Commission for Certification of Physician Assistants (NCCPA) state licensing from Board of Medicine or Board of Osteopathic Medicine
Average starting salary: approximately $77,000 per year

Nurse Practitioner
A nurse practitioner is a registered nurse who has completed additional courses and specialized training. Nurse practitioners can work with or without the supervision of a physician.
Requirements: Master’s degree, registration and current license as CRNP in PA, appropriate clinical specialty certification
Average starting salary: approximately $70,992 per year

Clinical Nurse Specialist
A clinical nurse specialist is committed to improving patient care by acting as a practitioner, consultant, change agent, educator, researcher, leader and case manager.
Requirements: Master’s degree, current RN license and CPR certification
Average starting salary: approximately $66,913 per year

Psychologist
A psychologist is a professional who specializes in the study of the structure and function of the brain and related behaviors or mental processes. A psychologist may provide psychological evaluation, assessment, testing, and treatment, but may not prescribe medications.
Requirements: Master’s or doctoral degree in psychology
Average starting salary: Masters - $50,000 per year
Doctoral - $64,000 per year

Physician
A physician is a person who practices medicine. Medicine is a branch of health science concerned with maintaining or restoring human health through the study, diagnosis, treatment and possible prevention of disease and injury.
Requirements: Doctor of medicine degree
Average starting salary: approximately $130,000 per year

WellSpan Shadowing Program
If you are considering a career in the health care field and are interested in an opportunity to learn more about these health careers, the WellSpan Health Shadowing Program is for you. The program, which runs during the school year, provides an opportunity for students in grades 10 through 12 to observe and interact with health care professionals in a variety of areas. They will share information that will allow you to expand your concept of health care as you prepare to make your career decisions.
This is an excellent opportunity to discover, through a real life experience, the important role of a professional in health care.
For more information about the program, please visit www.wellspan.org/shadowing-program.
Bachelor's degree programs available

**MRI Technologist**
An MRI technologist is a radiologic technologist with specialized training to perform a diagnostic procedure that uses a magnetic field to provide three-dimensional images of internal body structures.

**Requirements:** associate's degree with advanced training and certification in MRI

**Average starting salary:** approximately $22.97 per hour

**Ultrasound Technologist**
A medical sonographer/ultrasound technologist directs high frequency sound waves into areas of the patient's body. The equipment then collects reflected echoes to form an image.

**Requirements:** associate's degree in medical sonographer

**Average starting salary:** approximately $23.43 per hour

**Physician Office Nurse (LPN)**
A Licensed Practical Nurse/Physician Office Nurse works under the direction of a licensed professional to provide basic bedside care, administer medications and start IVs. While the role of the LPN in the acute care hospital is rapidly being replaced by a Registered Nurse model, there are opportunities for LPNs as Physician Office Nurses in outpatient settings where they assist physicians and technicians through direct care. The LPN continues to play a role in the care of patients in sub-acute or post-acute facilities such as rehab hospitals or nursing homes.

**Requirements:** 12-month certificate program

**Average starting salary:** approximately $12.90 per hour

**Registered Nurse (RN)**
A registered nurse/clinical nurse, uses the nursing process to: assess physical, psychological and social needs of the patient; develop plans of care; implement nursing actions; evaluate effectiveness of treatment plans; provide patient education and provide leadership to others on the nursing unit. Hospital nurses usually are assigned to one area such as surgery, maternity, pediatric, emergency room, intensive care, oncology, medical/surgical, rehabilitation, transitional care or behavioral health.

**Requirements:** diploma, associate's or bachelor's degree in nursing

**Average starting salary:** approximately $24.38 per hour

**Respiratory Therapist**
A respiratory therapist works under the direction of a physician to assist with assessment and evaluation of care and administer respiratory treatments to patients.

**Requirements:** associate's degree in respiratory therapy

**Average starting salary:** approximately $19.20 per hour

**Occupational Therapist Assistant (COTA)**
An occupational therapy assistant works under the direction of a licensed professional to perform patient treatments and monitor patient progress toward achieving activities of daily living.

**Requirements:** associate's degree in occupational therapy

**Average starting salary:** approximately $16.47 per hour

**Medical Assistant/Physician Office Clinical Assistant**
A medical assistant/physician office clinical assistant assesses patients, performs treatments, administers medications (if qualified), and instructs patients and families in appropriate care as directed by provider.

**Requirements:** associate's degree or diploma in medical assisting; national certification as a medical assistant preferred or LPN

**Average starting salary:** approximately $11.04 per hour

**Coder**
A coder collects, reviews and codes data from medical records and reports for quality assessment, audit, study, research and billing purposes.

**Requirements:** associate's degree and coding certification

**Average starting salary:** approximately $16.40 per hour

**Physician Assistant**
A physician assistant works under the direction of a physician to provide patient care, assist with diagnostic and treatment services for patients after the physician completes an evaluation and develops a treatment plan.

**Requirements:** associate's degree in medical therapy assisting; national certification

**Average starting salary:** approximately $30,908.80

**Social Worker**
A social worker interviews patients and family members to obtain information about home environment, family relationships, health history, and patient’s personality traits. Assists patients and families to understand, accept, and follow medical recommendations. Utilizes resources to help patient resume life in the community or to learn to live with the disability. Assists in developing discharge and post-hospital care plans. Prepares and maintains required documentation on each case.

**Requirements:** Must have a Bachelor's degree in social work or social welfare per PA Act 68 of 2008; and Clearance per Child Protective Services law (11 P.S. 2201) amended by PA Act 33 of 1985

**Average starting salary:** approximately $30,908.80

**Medical Assistant/Physician Office Clinical Assistant**
A medical assistant/physician office clinical assistant assesses patients, performs treatments, administers medications (if qualified), and instructs patients and families in appropriate care as directed by provider.

**Requirements:** associate's degree or diploma in medical assisting; national certification as a medical assistant preferred or LPN

**Average starting salary:** approximately $11.04 per hour

**Coder**
A coder collects, reviews and codes data from medical records and reports for quality assessment, audit, study, research and billing purposes.

**Requirements:** associate's degree and coding certification

**Average starting salary:** approximately $16.40 per hour

**Occupational Therapist Assistant (COTA)**
An occupational therapy assistant works under the direction of a licensed professional to perform patient treatments and monitor patient progress toward achieving activities of daily living.

**Requirements:** associate's degree in occupational therapy

**Average starting salary:** approximately $16.47 per hour

**Bachelor's degree programs available**

**Paramedic**
A paramedic is a member of the Emergency Medical Services system that provides Advanced Life Support (ALS) to the acutely ill and critically injured. The paramedic scope of practice provides for some of the most advanced diagnostic and treatment skills in the pre-hospital environment. Some of the skills include initiating IVs, administering medications, inserting advanced airways and interpreting EKG’s. (Approximately 14 months of training)

**Requirements:** Certification as Emergency Medical Technician-Paramedic in PA; Pre-hospital RN certification; ACLS certification, Medical Command Authorization; Emergency Vehicles Operator's Course

**Average starting salary:** approximately $13.19 per hour

**Radiographer (Radiologic Technologist)**
A radiologic technologist produces x-ray films of the body for use in diagnosing medical problems. With advanced training, a radiologic technician can also perform fluoroscopic exams, mammography, computerized tomography and magnetic resonance imaging (MRI).

**Requirements:** associate's degree in radiologic technology

**Average starting salary:** approximately $18.84 per hour

**Nuclear Medicine Technologist**
A nuclear medicine technologist administers radiopharmaceuticals to patients and operates a camera that maps the radioactive drug to create an image on film.

**Requirements:** associate's degree in nuclear medicine

**Average starting salary:** approximately $24.38 per hour

**Computer Tomography Technologist**
A computer tomography technologist with specialized training to perform a sophisticated diagnostic imaging procedure that uses a computer and x-rays to present cross-section "slices" of areas of the body.

**Requirements:** associate's degree with advanced training and certification in computer tomography

**Average starting salary:** approximately $21.65 per hour

**Medical Assistant/Physician Office Assistant**
A physician office assistant performs a variety of clerical office duties related to telephone management, receiving patients, insurance/billing, record management and scheduling.

**Requirements:** post-high school vocational/specialized training (professional, medical, administrative or business school) or 12 months or more of medical office experience

**Average starting salary:** approximately $10.10 per hour

**Medical Assistant/Physician Office Nurse**
A physician assistant performs a variety of clerical office duties related to telephone management, receiving patients, insurance/billing, record management and scheduling.

**Requirements:** post-high school vocational/specialized training (professional, medical, administrative or business school) or 12 months to 3 years of medical office experience

**Average starting salary:** approximately $10.10 per hour

**Medical Assistant/Physician Office Nurse**
A licensed practical nurse/physician office nurse works under the direction of a licensed professional to provide a wide range of bedside care, administer medications and start IVs. While the role of the LPN in the acute care hospital is rapidly being replaced by a Registered Nurse model.

**Requirements:** associate's degree in medical sonographer

**Average starting salary:** approximately $23.43 per hour

**Phlebotomist (Lab Tech II)**
A phlebotomist collects laboratory specimens, such as blood, prior to laboratory testing.

**Requirements:** high school diploma or GED, phlebotomy certification, medical terminology course and basic cardiac life support (BCLS) certification

**Average starting salary:** approximately $16 per hour

**Ultrasound Technologist**
A medical sonographer/ultrasound technologist directs high frequency sound waves into areas of the patient's body. The equipment then collects reflected echoes to form an image.

**Requirements:** associate's degree in medical sonographer

**Average starting salary:** approximately $23.43 per hour

**MRI Technologist**
An MRI technologist is a radiologic technologist with specialized training to perform a diagnostic procedure that uses a magnetic field to provide three-dimensional images of internal body structures.

**Requirements:** associate's degree with advanced training and certification in MR

**Average starting salary:** approximately $22.97 per hour

**Physician Office Nurse (LPN)**
A Licensed Practical Nurse/Physician Office Nurse works under the direction of a licensed professional to provide basic bedside care, administer medications and start IVs. While the role of the LPN in the acute care hospital is rapidly being replaced by a Registered Nurse model, there are opportunities for LPNs as Physician Office Nurses in outpatient settings where they assist physicians and technicians through direct care. The LPN continues to play a role in the care of patients in sub-acute or post-acute facilities such as rehab hospitals or nursing homes.

**Requirements:** 12-month certificate program

**Average starting salary:** approximately $12.90 per hour

**Registered Nurse (RN)**
A registered nurse/clinical nurse, uses the nursing process to: assess physical, psychological and social needs of the patient; develop plans of care; implement nursing actions; evaluate effectiveness of treatment plans; provide patient education and provide leadership to others on the nursing unit. Hospital nurses usually are assigned to one area such as surgery, maternity, pediatric, emergency room, intensive care, oncology, medical/surgical, rehabilitation, transitional care or behavioral health.

**Requirements:** diploma, associate's or bachelor's degree in nursing

**Average starting salary:** approximately $24.38 per hour

**Respiratory Therapist**
A respiratory therapist works under the direction of a physician to assist with assessment and evaluation of care and administer respiratory treatments to patients.

**Requirements:** associate's degree in respiratory therapy

**Average starting salary:** approximately $19.20 per hour

**CNC**
A Certified Nursing Assistant who helps to perform tasks in a patient's daily living.

**Requirements:** associate's degree in CNC

**Average starting salary:** approximately $20.00 per hour

**Occupational Therapist Assistant (COTA)**
An occupational therapy assistant works under the direction of a licensed professional to perform patient treatments and monitor patient progress toward achieving activities of daily living.

**Requirements:** associate's degree in occupational therapy

**Average starting salary:** approximately $16.47 per hour

**Medical Assistant/Physician Office Assistant**
A physician office assistant performs a variety of clerical office duties related to telephone management, receiving patients, insurance/billing, record management and scheduling.

**Requirements:** post-high school vocational/specialized training (professional, medical, administrative or business school) or 12 months or more of medical office experience

**Average starting salary:** approximately $10.10 per hour

**Phlebotomist (Lab Tech II)**
A phlebotomist collects laboratory specimens, such as blood, prior to laboratory testing.

**Requirements:** high school diploma or GED, phlebotomy certification, medical terminology course and basic cardiac life support (BCLS) certification

**Average starting salary:** approximately $16 per hour

**Medical Assistant/Physician Office Clinical Assistant**
A medical assistant/physician office clinical assistant assesses patients, performs treatments, administers medications (if qualified), and instructs patients and families in appropriate care as directed by provider.

**Requirements:** associate's degree or diploma in medical assisting; national certification as a medical assistant preferred or LPN

**Average starting salary:** approximately $11.04 per hour

**Coder**
A coder collects, reviews and codes data from medical records and reports for quality assessment, audit, study, research and billing purposes.

**Requirements:** associate's degree and coding certification

**Average starting salary:** approximately $16.40 per hour
Two Years Education or Less

**Paramedic**
A paramedic is a member of the Emergency Medical Services system that provides Advanced Life Support (ALS) to the acutely ill and critically injured. The paramedic scope of practice provides for some of the most advanced diagnostic and treatment skills in the pre-hospital environment. Some of the skills include initiating IV’s, administering medications, inserting advanced airways and interpreting EKG’s. (Approximately 14 months of training)

**Requirements:** Certification as Emergency Medical Technician-Paramedic in PA; Pre-hospital RN certification; ACLS certification; Medical Command Authorization; Emergency Vehicles Operator’s Course.

**Average starting salary:** approximately $13.19 per hour

**Radiographer (Radiologic Technologist)**
A radiologic technologist produces x-ray films of the body for use in diagnosing medical problems. With advanced training, a radiologic technician can also perform fluoroscopic exams, mammography, computerized tomography and magnetic resonance imaging (MRI).

**Requirements:** associate’s degree in radiologic technology

**Average starting salary:** approximately $18.84 per hour

**Nuclear Medicine Technologist**
A nuclear medicine technologist administers radiopharmaceuticals to patients and operates a camera that maps the radioactive drug to create an image on film.

**Requirements:** associate’s degree in nuclear medicine

**Average starting salary:** approximately $24.38 per hour

**Computer Tomography Technologist**
A computer tomography technologist is a radiologic technologist with specialized training to perform a sophisticated diagnostic imaging procedure that uses a computer and x-rays to present cross-section “slices” of areas of the body.

**Requirements:** associate’s degree with advanced training and certification in computer tomography

**Average starting salary:** approximately $21.65 per hour

**MRI Technologist**
An MRI technologist is a radiologic technologist with specialized training to perform a diagnostic procedure that uses a magnetic field to provide three-dimensional images of internal body structures.

**Requirements:** associate’s degree with advanced training and certification in MRI procedures

**Average starting salary:** approximately $22.97 per hour

**Ultrasound Technologist**
A medical sonographer/ultrasound technologist directs high frequency sound waves into areas of the patient’s body. The equipment then collects reflected echoes to form an image.

**Requirements:** associate’s degree in medical sonographer

**Average starting salary:** approximately $23.43 per hour

**Physician Office Nurse (LPN)**
A Licensed Practical Nurse/Physician Office Nurse works under the direction of a licensed professional to provide basic bedside care, administer medications and start IV’s. While the role of the LPN in the acute care hospital is rapidly being replaced by a Registered Nurse model, there are opportunities for LPNs as Physician Office Nurses in outpatient settings where they assist physicians and technicians through direct care. The LPN continues to play a role in the care of patients in sub-acute or post-acute facilities such as rehab hospitals or nursing homes.

**Requirements:** 12-month certificate program

**Average starting salary:** approximately $12.90 per hour

**Registered Nurse (RN)**
A registered nurse/clinical nurse, uses the nursing process to: assess physical, psychological and social needs of the patient; develop plans of care; implement nursing actions; evaluate effectiveness of treatment plans; provide patient education and provide leadership to others on the nursing unit. Hospital nurses usually are assigned to one area such as surgery, maternity, pediatric, emergency room, intensive care, oncology, medical/surgical, rehabilitation, transitional care or behavioral health.

**Requirements:** diploma, associate’s or bachelor’s degree in nursing

**Average starting salary:** approximately $24.38 per hour

**Respiratory Therapist**
A respiratory therapist works under the direction of a physician to assist with assessment and evaluation of care and administer respiratory treatments to patients.

**Requirements:** associate’s degree in respiratory therapy

**Average starting salary:** approximately $19.20 per hour

**Occupational Therapist Assistant (COTA)**
An occupational therapist assistant works under the direction of a licensed professional to perform patient treatments and monitor patient progress toward achieving activities of daily living.

**Requirements:** associate’s degree in occupational therapy

**Average starting salary:** approximately $16.47 per hour

**Physical Therapist Assistant**
A physical therapy assistant works with patients to provide corrective exercise and treatment for patients after the physical therapist completes an evaluation and develops a treatment plan.

**Requirements:** associate’s degree in physical therapy assisting

**Average starting salary:** approximately $17.07 per hour

**Surgical Technologist**
A surgical technologist works with the surgical team to prepare the operating room for surgery, provide technical services and assists in the operating room.

**Requirements:** completion of surgical technologist program and CPR certification

**Average starting salary:** approximately $16 per hour

**Phlebotomist (Lab Tech I)**
A phlebotomist collects laboratory specimens, such as blood, prior to laboratory testing.

**Requirements:** high school diploma or GED, phlebotomy certification, medical terminology course and basic cardiac life support (BCLS) certification

**Average starting salary:** approximately $10.82 per hour

**Physician Office Assistant**
A physician office assistant performs a variety of clerical office duties related to telephone management, receiving patients, insurance/billing, record management and scheduling.

**Requirements:** post-high school vocational/specialized training (professional, medical, administrative or business school) or 12 months or more of medical office experience

**Average starting salary:** approximately $10 per hour

**Medical Assistant/Physician Office Clinical Assistant**
A medical assistant/physician office clinical assistant assists patients, performs treatments, administers medications (if qualified), and instructs patients and families in appropriate care as directed by provider.

**Requirements:** associate’s degree or diploma in medical assisting; national certification as a medical assistant preferred or LPN

**Average starting salary:** approximately $11.04 per hour

**Coder**
A coder collects, reviews and codes data from medical records and reports for quality assessment, audit, study, research and billing purposes.

**Requirements:** associate’s degree and coding certification

**Average starting salary:** approximately $16.40 per hour

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A coder collects, reviews and codes data from medical records and reports for quality assessment, audit, study, research and billing purposes.

**Requirements:** associate’s degree and coding certification

**Average starting salary:** approximately $11.04 per hour

**Social Worker**
A social worker interviews patients and family members to obtain information about home environment, family relationships, health history, and patient’s personality traits. Assists patients and families to understand, accept, and follow medical recommendations. Utilizes resources to help patient resume life in the community or to learn to live with the disability. Assists in developing discharge and post-hospital care plans. Prepares and maintains required documentation on each case.

**Requirements:** Must have a Bachelor’s degree in social work or social welfare per PA Act 68 of 2008; and Clearance per Child Protective Services law (11 P.S. 2201) amended by PA Act 33 of 1985

**Average starting salary:** approximately $ 30,908.80

**Medical Technologist/Clinical Laboratory Scientist**
A medical technologist works with laboratory team to: ensure quality control; analyze specimens; perform chemical and/or immunological tests, and work with the rest of the health care team on matters related to laboratory services.

**Requirements:** bachelor’s degree, generally in biology, chemistry or medical technology and MLT or HT certification

**Average starting salary:** approximately $18.84 per hour

**Four Years Education**

**Occupational Therapist**
Occupational therapists help people improve their ability to perform tasks in their daily living and working environments. They work with individuals who have conditions that are mentally, physically, developmentally or emotionally disabling.

**Requirements:** entry level/master’s degree in occupational therapy (5 to 6 years of college depending on the school)

**Average starting salary:** approximately $25.87 per hour

**Social Worker**
A social worker interviews patients and family members to obtain information about home environment, family relationships, health history, and patient’s personality traits. Assists patients and families to understand, accept, and follow medical recommendations. Utilizes resources to help patient resume life in the community or to learn to live with the disability. Assists in developing discharge and post-hospital care plans. Prepares and maintains required documentation on each case.

**Requirements:** Must have a Bachelor’s degree in social work or social welfare per PA Act 68 of 2008; and Clearance per Child Protective Services law (11 P.S. 2201) amended by PA Act 33 of 1985

**Average starting salary:** approximately $ 30,908.80
More Than Four Years Education

**Pharmacist**
A pharmacist is an expert on the safe and effective use of medications. They dispense prescription medications, counsel patients on the use of medications, serve as a resource to physicians regarding effects of combining multiple medications and work with patients to manage their medications effectively.

Requirements: six-year doctor of pharmacy degree (PharmD)

Average starting salary: approximately $83,000 per year

**Physical Therapist**
A physical therapist provides services that help restore function, improve mobility and relieve pain for patients suffering from injuries or disease. They develop a treatment plan that describes treatment strategy, purpose and anticipated outcome.

Requirements: entry level/doctorate degree in physical therapy (6-7 years of college depending on the school)

Average starting salary: approximately $59,400 per year

**Speech Language Pathologist**
A speech language pathologist is a professional who works with individuals who have specific needs in the areas of speech and language.

Requirements: master's degree

Average starting salary: approximately $54,800 per year

**Physician Assistant**
A physician assistant is a health care professional who is trained and licensed to practice medicine with a supervising physician. A physician assistant completes medical histories, performs physical examinations and develops treatment plans with the input of the attending physician.

Requirements: bachelor's degree, master's preferred from an Accredited Physician Assistant program or school. Certification from the National Commission for Certification of Physician Assistants; (NCCPA) state licensing from Board of Medicine or Board of Osteopathic Medicine

Average starting salary: approximately $77,000 per year

**Nurse Practitioner**
A nurse practitioner is a registered nurse who has completed additional courses and specialized training. Nurse practitioners can work with or without the supervision of a physician. They take on additional duties in diagnosis and treatment of patients, and in many states they may write prescriptions.

Requirements: master’s degree, registration and current license as CRNP in PA, appropriate clinical specialty certification

Average starting salary: approximately $70,992 per year

**Clinical Nurse Specialist**
A clinical nurse specialist is committed to improving patient care by acting as a practitioner, consultant, change agent, educator, researcher, leader and case manager. As a leader within the healthcare setting, a clinical nurse specialist works to achieve optimal patient outcomes.

Requirements: master’s degree, current RN license and CPR certification

Average starting salary: approximately $69,913 per year

**Psychologist**
A psychologist is a professional that specializes in the study of the structure and function of the brain and related behaviors or mental processes. A psychologist may provide psychological evaluation, assessment, testing, and treatment, but may not prescribe medications.

Requirements: master’s or doctoral degree in psychology

Average starting salary: Masters - $50,000 per year

Doctoral - $64,000 per year

**Physician**
A physician is a person who practices medicine. Medicine is a branch of health science concerned with maintaining or restoring human health through the study, diagnosis, treatment and possible prevention of disease and injury.

Requirements: doctor of medicine degree

Average salary: approximately $130,000 per year

WellSpan Shadowing Program

If you are considering a career in the health care field and are interested in an opportunity to learn more about these health careers, the WellSpan Health Shadowing Program is just for you. The program, which runs during the school year, provides an opportunity for students in grades 10 through 12 to observe and interact with health care professionals in a variety of areas. They will share information that will allow you to expand your concept of health care as you prepare to make your career decisions.

This is an excellent opportunity to discover, through a real life experience, the important role of a professional in health care. For more information about the program, please visit www.wellspan.org/shadowing program.

Health Care Careers

Are you considering a career in the health care field? If so, then you are on track to an exciting future. There are lots of health care jobs out there and there are going to be even more in the future. Check out clinical and non-clinical health professions and what it takes to get started!

Entry Level Positions

**Patient Transporter**
A transporter moves patients between areas of the hospital. The transporter follows safety rules and uses correct devices during the transport.

Requirements: high school diploma or GED and CPR certification

Average starting salary: approximately $9 per hour

**Unit Secretary**
A unit secretary acts as a receptionist for visitors and serves as a central contact for coordinating care on the unit. A unit secretary is also responsible for electronic data entry and retrieval.

Requirements: high school diploma or GED and completion of unit secretaries course and medical terminology course

Average starting salary: approximately $10.40 per hour

**Registration Specialist**
A registration specialist coordinates activities necessary to admit inpatients or register outpatients. Duties include interviewing patients, organizing forms, assigning rooms, and preparing information and charges for billing.

Requirements: high school diploma or GED and 6-8 week in-house registration procedures and medical terminology course

Average starting salary: approximately $10.82 per hour

**Nursing Assistant**
A nursing assistant provides clinical support to patient care staff by taking patient vital signs; assisting with bathing, feeding and toileting, replenishing supplies and equipment and more.

Requirements: high school diploma or GED and nursing assistant certification and CPR certification

Average starting salary: approximately $10.40 per hour

**Emergency Medical Technician-Basic (EMT)**
An EMT responds to emergency calls, operates an emergency vehicle, will check patient’s vital signs, performs triage functions, will provide health instruction to patient and family members. EMT’s may work in an ambulance service (paid or voluntary), as a member of rescue teams or as part of an allied service such as a fire or police department (Approximately 6 months of training)

Requirements: (EMT-B) certification in PA; BCLS certification; Emergency Vehicle Operator’s Course

Average Starting Salary: approximately $10.82 per hour

**Pharmacy Technician**
A pharmacy technician counts, packages, and labels unit doses and/or floor stock medications for inspection by the pharmacist. A technician also assists with IV preparation and delivery.

Requirements: high school diploma or GED and completion of Pharmacy Technician Program offered at WellSpan Health.

Average starting salary: approximately $11.72 per hour